



Victoria Police Diversity Recruitment Program

Applications now open!

Victoria Police is encouraging African-Australians to apply for the Victoria Police Diversity Recruitment Program.

Victoria Police is seeking to reflect the cultural diversity of the Victorian community as its workforce undergoes significant expansion over the next three years. To help increase its workforce diversity, Victoria Police is partnering with the African Australian Multicultural Employment and Youth Services (AAMEYS), Jesuit Social Services, Victoria University Polytechnic, AMES Australia, MatchWorks, and Maurice Blackburn Lawyers to offer the opportunity to participate in the Victoria Police Diversity Recruitment Program.

“Victoria Police is committed to growing a workforce that is representative of the communities we serve — we value the diversity of age, gender, culture, religion and sexual orientation of our employees”

- Victoria Police



Video footage courtesy of Channel Nine Melbourne

Course Details

- **Applications for the program close:** 19th February 2020
- **Course start date:** Tuesday 31st March 2020
- **Course duration:** 15 weeks
- **Days of course:** Tuesday, Wednesday, Thursday
- **Time:** 5.00pm-9.00pm

[Click here to attend a Program Information Session - 15 January 2020](#)

About the Program

The Victoria Police Diversity Recruitment Program seeks to increase the representation of African-Australians from refugee and other backgrounds in Victoria Police. This new program focuses on the challenges encountered by African-Australians who apply to Victoria Police. The program is designed to assist and provide support to applicants.



Support provided to participants

- Mentoring and support from African-Australian community leaders
- Participant assessment, and guidance on recruitment pathway options
- Guidance and support on cultural differences and expectations
- Mentoring, support and guidance to participants to succeed through each stage of the recruitment process
- 15 week Course In Policing Recruitment Pathways to build skills and capabilities for success through the recruitment process
- Training on professional culture and expectations of the Victoria Police
- Support and mentoring during the Police Academy training and ongoing mentoring following deployment to police stations

Who is eligible to participate in the Victoria Police Diversity Recruitment Program?

To apply for the Victoria Police Diversity Recruitment Program you will first need to meet our selection criteria. Later, you'll also be assessed on criteria related to the role you're applying for.

You will need:

- Commitment, good character and reputation
- English communication and numeracy skills
- Must be an Australian citizen or Australian permanent resident
- Police clearances and/or supporting documents presented by VISA applicants. This will be treated on a case by case basis
- To be from an African-Australian background. African-Australians from refugee and humanitarian backgrounds are strongly encouraged to apply
- To be able to pass the Police Fitness Test by the completion of the program
- To demonstrate knowledge and commitment to joining Victoria Police
- Cultural awareness gained by employment in Australia

Would you like to be the next generation of Victoria Police?

For more information and to apply for the Victoria Police Diversity Recruitment Program, please visit our website: www.victoriapolicediversity.org.au.

Got any questions? Please contact our team via email

vicpol.diversity@jss.org.au or phone 9415 8700.

[Click Here to submit your application](#)



The partners acknowledge the support of the Victorian Government through the Department of Economic Development, Jobs, Transport and Resources.

